

**CITY OF FERNDALE – HUMBOLDT COUNTY CALIFORNIA – U.S.A.
AGENDA – SPECIAL MEETING**

| | | | |
|-----------|-----------------------|---------|--------------------|
| Location: | City Hall VIA ZOOM | Date: | September 28, 2022 |
| | | Time: | 7:00 pm |
| | | Posted: | September 28, 2022 |

This meeting is being held in accordance with the Brown Act as currently in effect under the State Emergency Services Act, the Governor’s Emergency Declaration related to COVID-19, and the Governor’s Executive Order N-29-20 issued on March 17, 2020 that allows attendance by members of the City Council, City staff, and the public by teleconference, videoconference, or both.

We are strongly recommending that public comments for this meeting be submitted prior to the meeting. Public comments should be submitted to cityclerk@ci.ferndale.ca.us by 4:00pm on Wednesday, September 28, 2022, please be sure to put “Closed Session Public Comment “in the subject line. All public comments received by 4pm will be read into the record (limit to 5 minutes) during the regular meeting.

To provide public comment during the meeting, you will need to join the Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/83268720469?pwd=N1dLbTIzSFYV3Z4QVJxTHZBU3AyZz09>

Or go to Zoom.us and input the following info when prompted:

Meeting ID: 832 6872 0469

Passcode: 255867

You may also dial in using your telephone by using either number: **(Use *6 to mute and unmute and use *9 to raise and lower hand to comment and ask questions during the meeting)**

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 832 6872 0469

Passcode: 255867

MICROPHONES AND VIDEO WILL AUTOMATICALLY BE MUTED WHEN YOU JOIN THE MEETING. PUBLIC WILL BE PLACED IN THE WAITING ROOM DURING CLOSED SESSION DISCUSSIONS. ONCE CLOSED SESSION DISCUSSIONS ARE ADJOURNED YOU WILL BE ALLOWED BACK IN THE MEETING.

1. CALL MEETING TO ORDER – Mayor
2. PLEDGE ALLEGIANCE TO THE FLAG
3. ROLL CALL –City Clerk: Mayor Hindley; Councilman Avis; Councilman Lund; Councilman Ostler; and Councilman Smith.
4. MODIFICATIONS TO THE AGENDA
5. PUBLIC COMMENT ON CLOSED SESSION ITEMS
6. ADJOURN TO CLOSED SESSION
 - a. PUBLIC EMPLOYEE PERFORMANCE EVALUATION,
City Manager
7. RECONVENE TO SPECIAL MEETING
8. REPORT OUT ON CLOSED SESSION
9. BUSINESS
 - a. Approve City Manager Contract Amendment.....Page 4
10. ADJOURN

Section 1

CALL MEETING TO ORDER

Section 2

PLEDGE ALLEGIANCE

Section 3

ROLL CALL

Section 4

MODIFICATIONS TO THE AGENDA

Section 5

PUBLIC COMMENT ON CLOSED SESSION ITEM

Section 6

ADJOURN TO CLOSED SESSION

SECTION 7
RECONVENE TO SPECIAL MEETING

Section 8
REPORT OUT OF CLOSED SESSION

Section 9
BUSINESS

| | | | |
|-------------------|--|-------------------------------------|--|
| Meeting Date: | September 28, 2022 | Agenda Item Number | 9.a |
| Agenda Item Title | City Manager Contract Amendment | | |
| Presented By: | Mayor Hindley | | |
| Type of Item: | <input checked="" type="checkbox"/> Action | <input type="checkbox"/> Discussion | <input type="checkbox"/> Information |
| Action Required: | <input type="checkbox"/> No Action | <input type="checkbox"/> Voice Vote | <input checked="" type="checkbox"/> Roll Call Vote |

RECOMMENDATION:

Approve Amendment to City Manager Contract

BACKGROUND:

The City Council met in closed session (pursuant to GC 54954.5) to complete the Public Employee Performance Evaluation of the City Manager. The City Manager's contract requires an annual performance review by the Council. This amendment is requesting the contract be extended for two (2) years, making the expiration date of the contract June 30, 2025.

FISCAL IMPACT:

Unknown

SECOND AMENDMENT TO EMPLOYMENT AGREEMENT**Between****JAY PARRISH****And the****CITY OF FERNDALE**

THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT (this "Amendment") is made effective as of _____, 2022, by and between the CITY OF FERNDALE, a California municipal corporation ("City"), and JAY PARRISH, the City's employed City Manager ("City Manager"). The City and the City Manager may be referred individually as a "Party" or collectively as the "Parties".

RECITALS

This Amendment is made and entered into with reference to the following material facts:

- A. By way of that written Employment Agreement dated November 17, 2016, as amended on November 20, 2019 (collectively the "Agreement"), City Manager is employed by the City as its City Manager.
- B. Pursuant to Section 2(A) of the Agreement, the term of the Agreement is scheduled to expire on June 30, 2023.
- C. By way of this Amendment, the Parties desire to extend the term of the Agreement for a period of two years, commencing on July 1, 2023, and expiring on June 30, 2025, as more particularly set forth below.

NOW, THEREFORE, for adequate consideration (the receipt and sufficiency of which are acknowledged), the Parties agree as follows:

1. **Extension of the Term.** Section 2(A) of the Agreement is hereby amended and restated, in full, as follows:

TERM

- A. City in consideration of the terms herein agrees to employ, and the City Manager hereby accepts employment, as the City Manager of the City of Ferndale for a term commencing July 1, 2017, through and including June 30, 2025, unless sooner terminated in accordance with the Agreement.
2. **Continuation of the Agreement as Amended.** Except as expressly amended by this Amendment, the Agreement (inclusive of its terms and conditions) shall remain effective through the extended expiration date.

SIGNATURE PAGE FOLLOWS THIS PAGE

IN WITNESS, HERETO, the Parties agree to this Amendment as of the date first written above.

CITY COUNCIL
CITY OF FERNDALE

By: _____
Don Hindley, Mayor

Date: _____

CITY MANAGER

By: _____
Jay Parrish, City Manager

Date: _____

Section 10

ADJOURN